The Discipline Panel Member Perspective

Experience

• DC Member (2 terms)
• FTP Member (2 terms, 1 term as Chair)
• Current DC/FTP Roster Member

In the beginning...

• Oath to serve and protect the public interest
Issues and Challenges

• My role in the disciplinary process…

Hearing Room

• Pomp and circumstance…
• Set up
• Protocol
• What Members need to see…(to reassure them)

Mentoring

• Role of Member versus Chair
• Consider and weigh evidence
• Making an order re: finding and sanction
• Writing the reasons (keeping the appeal process in mind)
Hearings

• Declare conflict of interest
• Always remain open minded, attentive, empathetic
• Carefully consider evidence, witness testimony, lawyer’s arguments
• Do not Google!

Hearings (cont:d)

• ILC is your friend.
• Bringing the administration of justice into disrepute.
• Do not tinker.

Hearings (cont’d)

• Impartiality
• Question for clarification only.
Pre Hearings

- Opinion of experienced Member (from the front lines)
- Expedite process (in everyone’s best interest)

Professional Development

- Opportunity to question process and procedure, rules and bylaws
- Update and streamline Committee’s Rules of Procedure
- Discussions - transparency and public interest versus lowest common denominator

Be true to yourself...

- Work to retain your integrity (avoid a sense of entitlement).
- Check your ego at the door.
- Discussion in panel room
Considerations

- What I like most about my role.
- What I like least about my role.
- What advice I would give others less experienced.

Considerations (cont:d)

- If I had the opportunity to make one change to the way things are done, what would it be and why?